



**Excerpt from Employee Handbook (Revised October 2019)*

HUMAN RIGHTS POLICY

The Company is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. For further information, please see your Line Manager. Alternatively any concerns in this regard should be raised through the Whistleblowing Policy.